Operations Development Program

Description: An intensive two-year program is designed to provide broad-based exposure to the manufacturing operations at Timken, as well as to accomplish important business functions. The program consists of four challenging assignments, each six months in duration, which will prepare the associate for a leadership position in bearing manufacturing. Candidates should have strong leadership competencies including customer focus, global mindset, communication/team skills and learning agility.

Majors: Bachelor’s degree in engineering (mechanical, manufacturing or industrial)

Location: Initial assignment could be in any U.S. plant locations, which include Georgia, New Hampshire, North Carolina, Ohio, South Carolina and Tennessee.

Project Areas: The first two assignments will be in manufacturing operations and supply chain, while the last two assignments could be in any one of the following areas: manufacturing advancement, quality advancement, manufacturing engineering or Lean. The assignments will be in different locations in the United States.

Post-Development Program: The area of initial assignment is determined after completion of the two-year program based on the skills and abilities of the associate as well as business need.

Click here to view an overview video of the Operations Development Program!  www.bearing.sg